

NON-PROFIT ADVOCACY

Often pace of work may be consistent throughout the year, but some spaces may require faster pace projects or assignments timed with current events.



P A C E O F W O R K

Mission driven questions about social impact and justice, typically rely on secondary data for analysis.



A U T O N O M Y O F I D E A S

Compensation ranges and may start lower in organizations mostly funded via donations, but some room for negotiation related to salary.



Typical benefits: Public service loan forgiveness and remote work.

S A L A R Y & B E N E F I T S

Legislature, policy makers, program stakeholders, and the general public.



A U D I E N C E

Professionals in this field focus on generating evidence to promote positive change, raise awareness of critical issues, and influence national policies. Their work contributes to advancing causes benefitting society.

D E F I N I T I O N

Data/research analyst, data scientist, policy advisor, policy analyst, program analyst, program officer, program manager, specialist, fellow, associate, research associate.

R O L E / P O S I T I O N S

Roles tend to focus on a key topic area either by concept or process, and may require more expertise or some understanding of the nuance about the topic.



S M E V M E T H O D O L O G I S T



The Sentencing Project, Prison Policy Initiative, The Marshall Project, ACLU, Death Penalty Information Center, UN, InterAmerican Development Bank.

E X A M P L E C O M P A N I E S