

NON-PROFIT RESEARCH & THINK TANKS

Variable/little faster,
generally funded by
1 - 3 year contracts.



P A C E O F W O R K

These organizations offer a unique space for generating knowledge and solutions to societal challenges in accessible ways. They typically focus on evidence-based research, collaborate with experts and communities, and are often driven by a mission to advance knowledge and serve the public.

D E F I N I T I O N

Flexible to be creative and innovative, sometimes must work within client requests and grant guidelines.



Data/research analyst, data scientist, policy advisor, policy analyst, program analyst, program manager.

R O L E / P O S I T I O N S

A U T O N O M Y O F I D E A S

Compensation ranges but some room for negotiation, particularly for salary.

Typical benefits: Public service loan forgiveness, flexible time off, and remote work.

S A L A R Y & B E N E F I T S

Agency executive teams, legislature or politicians, policy makers and program stakeholders, and the general public.



A U D I E N C E



Typically roles are for generalists, but can be specialist or subject matter expert (SME) at higher levels or in topic-specific spaces.

S M E V M E T H O D O L O G I S T

Vera Institute of Justice, RAND, RTI, Westat, Justice System Partners, National Policing Institute, The Council of State Governments, The PEW Charitable Trusts, Urban Institute, Brookings Institute, and Center for American Progress.

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