

# RESUME REVAMP



# TODAY

INTRODUCTIONS

RESUMES, GENERALLY

TRANSLATING

AND, UNPACKING!

YOUR EXPERIENCES

PICKING POSITIONS

& ALIGNING THE RESUME

YOUR RESUME

# INTRODUCTIONS



YOUR NAME

GENERAL POSITIONS OF INTEREST

EXPLORED OPEN POSITIONS?

# RESUMES, GENERALLY

two to three pages

NAME

WORK EXPERIENCE

SELECTED REPORTS\*

EDUCATION



CALL OUT SKILLZZ



SPOKEN LANGUAGES



ALT MEDIA



**RA POSITION**

assisted with research on  
subject a, subject b, and  
subject c.

**TA POSITION**

**DISSERTATION**

**TRANSLATING**  
or, not



RA POSITION

TA POSITION

DISSERTATION

instructor for cj101, cj102,  
cj103

**TRANSLATING**  
or, not



RA POSITION

TA POSITION

DISSERTATION

*Dissertation Title*

**TRANSLATING**  
or, not



TELL YOUR  
STORY YOUR  
WAY

NAME

PUT ALL THE  
LETTERS\* YOU  
GOT.



## WORK EXPERIENCE

### RA POSITION

~~assisted with research on subject a, subject b, and subject c.~~

Co-authored IRB ethical standards for research applications and managed submission and revision process.

Assisted with development of informed consent and semi-structured interview protocols for probation linestaff and middle managers related to perceptions of actuarial risk tools.

Co-led interview data collection of 150 probation officers across eight offices in urban, suburban, and rural Maryland.

Managed electronic interview files, cleaning, and de-identifying of qualitative data.

Developed qualitative coding structure, and relied on NVivo for data coding.

Co-authored peer-review publication, and technical report related to staff's perceptions of agency risk tool and willingness to maintain fidelity to tool.

Presented findings to Maryland DPSCS executive leadership related to fidelity of agency's current risk tool.



# TRANSLATING

(technical aspects) for real

## WORK EXPERIENCE

### RA POSITION

~~assisted with research on subject a, subject b, and subject c.~~

Served as primary contact between research team and federal grant program officer.

Oversaw budget management, personnel staffing, data management, and quality assurance of project's deliverables.

Trained 4-person research team on interview protocols, NVivo data coding, and qualitative analysis.

Led coordination logistics between research team and primary contact with eight probation offices securing access for primary data collection, totaling 100 hours of data collection.

Managed interrater reliability of research team's data coding, ensuring continuity of approach throughout research process.

Collaborated with probation office directors on findings report ensuring accuracy of data findings in context with office policies and procedures.



**TRANSLATING**  
(project management) **for real**

WORK EXPERIENCE

## TA POSITION

~~instructor for ej101, ej102, ej103~~

Curated peer-review publications, white papers and technical reports, podcasts, and video media for 16-week adult-based education seminar.

Developed unique experiential, written, and video blogging activities for 15 leaders, ensuring range of activities appealing to various learning styles.

Created evaluation matrices and surveys evaluating adult-based learners' application of topics.

Received average rating of 4.7/5.0 from 15 learners, above department average of 3.7, evaluating my effectiveness as an instructor.



**TRANSLATING**  
(teaching experience) **for real**

WORK EXPERIENCE

## DISSERTATION

*Dissertation Title*

Authored university, professional association, and foundation grants, securing \$12,000.

Conceptualized research questions and methodology to understand the impact of court ordered solitary confinement reforms on a state correctional agency.

Collated and analyzed agency's policy documents related to issuing misconducts to incarcerated persons with severe mental health disorders and constraints related to length of stay in restricted housing units for this population.

Developed semi-structured interview protocols for agency's executive staff, correctional officer line staff and middle management, and individuals incarcerated in restricted housing units.

Secured access to 13 years of agency's administrative data, and developed data cleaning protocols and data codebook for quantitative analysis.

Conducted descriptive statistics and regression modeling with prison's administrative misconduct data to understand use of solitary confinement before and after court order reforms.

Co-authored *Surviving Solitary* published by Stanford University Press and served as expert panelist on two webinars with average audience of 80 including practitioners, advocates, and legislators.

**TRANSLATING**  
(your dissertation) **for real**





**CHRONOLOGICAL ORDER, *AS NECESSARY***

**DIDN'T REPEAT SKILLS; SHOWED RANGE**

**DESCRIBED BREATH & SCALE**

**TRANSLATING**  
recap

~~CHRONOLOGICAL ORDER,~~ **AS NECESSARY**

**ORDERED BY IMPACT**



Collaborated with leadership from DOJ's International Criminal Investigative Training Assistance Program to develop logic models for police training programs across 20 countries.

Led training of 15 ICITAP staff on program evaluation infrastructure, including inputs, outputs, and outcome measures of international training programs.

Led observational qualitative data collection efforts for 12 workgroup sessions for NIJ's Sentinel Event program related to opioid-related fatalities, used data to shape best practices report for hosting fatality review meetings with multi-community stakeholders (e.g., police, medical examiner, probation, community providers).

Evaluated Bureau of Prison's custodial programs relying on Maryland Scientific Methods Scale to identify BOP programs eligible for earned time credit according to First Step Act.

Conducted literature reviews, and other tasks as assigned by the Director of the National Institute of Justice

**TRANSLATING**  
adjacent/different experiences



## SELECTED REPORTS\*

SELECTED TECHNICAL REPORTS & PEER-REVIEW PUBLICATIONS.



Kras, K., **Magnuson S.** & Taxman, F. (2023). Talking about the Way We Talk: Understanding Assessment Tool Communication to Improve Core Correctional Practices. *Perspectives*.46(2), p. 28-37.

**Magnuson, S.**, Dezember, A., Lovins, B., Sansone, C. & Lerch, J. (2023). Examining the Impacts of Arrest Deflection Strategies on Jail Reduction Efforts, Pima County, AZ. Report to the Safety and Justice Challenge, MacArthur Foundation.

Lovins, B. & **Magnuson, S.** (2021). Reducing Revocations Challenge, Harris County Texas. Report to CUNY Institute of State and Local Governments.

Rudes, D.S & **Magnuson, S.** (2018). Together Alone: Organizational Change and Perceptions of Punishment, Risk and Health for those Living and Working in Solitary Confinement. Report to the Pennsylvania Department of Corrections.

**TRANSLATING**  
varied publications

## EDUCATION



|              |                                                                                                                             |               |
|--------------|-----------------------------------------------------------------------------------------------------------------------------|---------------|
| <b>Ph.D.</b> | University of Wisconsin – Madison<br>Doctor of Philosophy in Sociology                                                      | May 2024      |
| <b>J.D.</b>  | University of Wisconsin Law School<br>Juris Doctor with Criminal Law Concentration<br>Admitted to Wisconsin Bar in May 2023 | May 2023      |
| <b>M.S.</b>  | University of Wisconsin – Madison<br>Master of Science in Sociology                                                         | December 2020 |
| <b>B.A.</b>  | Kenyon College<br>Bachelor of Arts in English with Law & Society Concentration                                              | May 2018      |

### Education

|             |                                                                                                            |
|-------------|------------------------------------------------------------------------------------------------------------|
| 2014 – 2022 | <b>Doctor of Philosophy in Criminology, Law &amp; Society;</b> George Mason University, <i>Fairfax, VA</i> |
| 2012 – 2014 | <b>Master of Arts in Criminal Justice;</b> CUNY John Jay College of Criminal Justice, <i>New York, NY</i>  |
| 2006 – 2010 | <b>Bachelor of Arts;</b> University of Florida, <i>Gainesville, FL</i>                                     |

**TRANSLATING**  
your education

WERE NOT  
MAKING  
GENERIC  
RESUMES



## PICKING POSITIONS

### research & evaluation

- Design, implement, and maintain measurement frameworks: Identify objectives, outputs, outcome indicators, benchmarks, data collection methods, data sources, analysis and reporting plans, etc. for Foundation programs and initiatives, including Obama Presidential Center programs, global leadership programs, Girls Opportunity Alliance, My Brother's Keeper Alliance, and more.
- Develop and administer data collection tools: Develop quantitative and qualitative data collection protocols for such programs and initiatives; design, build, and administer surveys; develop focus group and interview discussion guides; conduct focus groups and research interviews; develop implement data collection plans: Determine appropriate data sources; ensure data is properly stored and managed.
- Analyze and interpret data: Use analysis and visualization tools to generate data insights that facilitate accountability, decision-making, impact and storytelling.
- Communications and reporting: Create and share data insights with stakeholders, including staff, executive team, Board members, donors, partners, community members, and program participants. This involves preparing regular progress reports, impact reports, and other project-related documents.
- Lead engagements with external vendors as needed.
- Perform other duties as assigned.

## & ALIGNING THE RESUME

## PICKING POSITIONS

### research & policy strategy

- Develop high-impact research **policy analyses** and framework materials for both **internal and external audiences** using data analysis and narrative to communicate key challenges and solutions, ensuring that the content resonates with intended audiences. Materials could include **short fact sheets, policy/research briefs, presentations or longer white papers.**
- Strengthen MOCJ's interagency coordination efforts, **leveraging deep relationships across city and state agencies** to develop solutions to current and long-standing challenges in areas including: integrating public health and public safety solutions with precision, transit crime, gun violence, case processing, and service coordination for **high-need populations.**
- Serve as a consultant to executive management on projects and programs, and provide **status updates to executive staff** and other parties.
- Provide high-level research and analysis expertise to optimize the office's existing data infrastructure, ensuring it effectively supports the **design and implementation of key strategies.**
- Contribute to long-term **strategic planning**, building a foundation for developing additional subject-matter expertise within the Research team.
- Advise and assist with **public information and outreach** to effectively communicate administration priorities, achievements, and impact; work with **Mayor's and agency communications teams** to develop strategies **beyond traditional media.**

& **ALIGNING THE RESUME**

## PICKING POSITIONS

technical assistance, relationship management

- Provide subject matter expertise for justice related projects and tasks
- Assist senior staff in designing and development of logic models, performance measures, and data collection programs
- Analyze performance measures and other justice data using tools such as Excel macros, SPSS, ArcGIS, and Access
- Communicate research and analytical findings, verbally and in writing, to a variety of audiences
- Provide training and technical assistance to Federal employees and constituents on relevant subject matters
- Provide technical assistance for grantees, federal staff, and stakeholders in the area of performance measures
- Collaborate closely with our clients to solve tough problems, delivering outstanding client service and achieving mission results
- Apply excellent research, analysis, and communications skills to quickly identify problems, analyze challenges, and recommend solutions to our team and our clients
- Contribute to our company culture, which promotes client-focused teamwork, learning, and helping others to grow and develop

## & ALIGNING THE RESUME





**METHODS SECTION**

**ANALYSIS SECTION**

**SOFTWARE SECTION**

**LANGUAGES YOU SPEAK**

**ALT MEDIA & EARNED MEDIA**

## METHODS SECTION

## ANALYSIS SECTION

## SOFTWARE SECTION

- *Quantitative Data Analysis:* Regression Models, Multilevel Models, Longitudinal Data Analysis, Survival Analysis, Survey Design and Analysis, Time Series Analysis, Social Network Analysis
- *Qualitative Data Analysis:* Observation Studies, Focus Groups, Interviews, Thematic Coding
- *Analytical Programs:* Stata, R, SPSS, NVivo, Qualtrics, Tableau, UCI-Net, and Microsoft Suite

## LANGUAGES YOU SPEAK

- Languages: Spanish (reading/writing intermediate), American Sign Language (novice)

## ALT MEDIA & EARNED MEDIA

### BLOGS, OP-EDs, and OTHER WRITING

- 2024      Nagarajan, P. & Sander, R. (2024, October 10). New York's College-in-Prison Prospects and Challenges. *Real Clear Education*. [\[link\]](#)
- 2024      McPhail, A., & **Nagarajan, P.** (2024, March 5). Empowering Women to Reach Career & Educational Goals After Incarceration. *CUNY Institute for State and Local Governance*. [\[link\]](#)
- 2024      Parsons, K. & **Nagarajan, P.** (2024, February 27). Pell Grants for Incarcerated Students are Only the First Step: Remaining Gaps & Recommendations for Uplifting System-Involved Students. *CUNY Institute for State and Local Governance*. [\[link\]](#)

## ALT MEDIA & EARNED MEDIA

### Earned Media

Nam-Sonenstein, B. (2023 August 15). High stakes mistakes: How courts respond to “failure to appear.” *Prison Policy Initiative*. [[link](#)] [citing “[Understanding Court Absence and Reframing Failure to Appear](#)” research].

Hatcher, M. G. (2 [August](#), 2022). Arrest Deflection Helps Thousands in Pima County Seek Treatment. *Green Valley News*. [[link](#)]. [citing “[Examining the Impacts of Arrest Deflection Strategies on Jail Reduction Efforts in Pima County, AZ](#)” research].

# LINKEDIN IS YOUR FRIEND



ive for the  
ustomer.

Be bold.  
Learn fast.

Align, adapt  
and go!

Deliver with  
HEART.



**Nawal Fakhoury**    
The Culture Cheerleader @ HubSpot   
New York City Metropolitan Area · [Contact info](#)  
20,405 followers · 500+ connections  
  and 157 other mutual connections

[Message](#) [More](#)

### Highlights

**You both studied at University of Florida**  
You both studied at University of Florida from 2006 to 2010  
[Message](#)

**2 mutual groups**  
You and Nawal are both in Florida Cicerones and UF Alumni Association

### About

Nawal Fakhoury [noelle fa-corey] (n.): Seasoned executor with an entrepreneurial spirit; Firm believer in creating exceptional experiences every day; Ultimate company brand ambassador.

I spend my days making sure our talent has the skills, support and sparkle they need to be the best in the indu ...see more

### Featured

Course



**Fueling Your Company Culture**  
LinkedIn Learning · 5,001 learners  
Learn key strategies for creating a great company culture.

Post



**Are you a regular here on LinkedIn? Or brand new? Or...**  
581 · 54 comments

Post



**Who's hanging out with me tomorrow @ LinkedIn Forward?...**  
460 · 30 comments

DCS  
**ALTA**C  
series

YOUR  
RESUME

